

CSR POLICY

For Oriental Structural Engineers Private Limited

Oriental Structural Engineers Private Limited

Regd Office: OSE Commercial Block, Hospitality District, IGI Airport, Asset 5B, Hotel Aloft, New Delhi-110037

Corporate Social Responsibility Policy

The Company believes that it is imperative for an organization to give back a humble part of what it takes from the society. We continuously strive to be entity that is socially committed by bringing together all our processes under the ambit of Corporate Social Responsibility through proactive initiatives.

We value employee volunteering and participation as key elements of our CSR vision. We would contribute to the solution of social issues and pursue the realization of a prosperous society. We would work towards minimizing environmental effects and utilizing resources towards the development of a sustainable society that is in harmony with the environment

1. Purpose

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our goals
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects

2. Role of CSR Committee

The CSR Committee constituted in pursuance of Section 135 of the Companies Act, 2013 shall be required to carry out the following activities:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- b) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c) Monitor periodically the implementation of the projects/ programmes/activities under this CSR Policy.

3. Implementation

- The Company will implement its CSR activities in accordance with Section 135 of the Companies Act 2013 and rules notified thereafter. The Company may undertake and/or initiate CSR Activities through registered Trust/Company under section 8 of the Companies Act 2013.
- Company has incorporated a Trust to be registered with Registrar of Companies through filing of CSR-1 for carrying out its CSR activities.
- The CSR Committee shall provide guidance on the allocation of the CSR Budget among the thrust areas on an annual basis.
- CSR Projects will be undertaken based on the recommendation of the CSR

Committee to the best possible extent, within the defined Thrust Areas.

4. CSR Thrust Areas

The Company has identified CSR Thrust Areas for undertaking CSR Projects/ programs/ activities in India. The actual distribution of the expenditure among these thrust areas will depend upon the local needs as may be determined by the need identification studies or discussions with local government/ NGOs. The Company shall give preference to the local area and areas around which the Company operates for CSR spending.

4.1 Thrust areas:

- **Education**

Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- **Health**

Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.

- **Environment**

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.

- **Others**

Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

5. Governance Structure

Our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors.

6. Members of the Committee

- 1) Sh. Kanwaljit Singh Bakshi, Managing Director and Member
- 2) Sh. Sanjit Bakshi, Director and Member
- 3) Sh. Ashok Kumar Aggarwal, Director and Member

7. Responsibilities of the Committee

- Formulate and update our CSR Policy, which will be approved by the Board
- Suggest areas of intervention to the Board
- Approve projects that are in line with the CSR policy
- Put monitoring mechanisms in place to track the progress of each project
- Recommend the CSR expenditure to the Board who will approve it
- To oversee the implementation of our CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013.
- Committee may delegate to such work and authority to such person as it may deem fit for ensuring the smooth functioning of the committee.

8. CSR Budget

The total budget for the CSR projects will be decided by the CSR Committee.

The management will commit all the necessary resources required to meet the goals of Corporate Sustainability/Corporate Social Responsibility as and when required.

In line with the above social responsibility and commitment towards the community as a whole, the Company shall contribute in activities as outlined in Schedule VII of the Companies Act, 2013.
